



EUROPEAN INDUSTRIAL GASES ASSOCIATION MEETING RULES

It is the strict policy of the European Industrial Gases Association ("EIGA") to comply with the letter and spirit of European Union (EU) antitrust law and similar laws in the EU Member States and other countries. EIGA's mission is to achieve the highest level of safety and environmental care in the handling of industrial, medical and special gases. EIGA shall not be used as a forum for the discussion of business secrets. EIGA's meetings always must be conducted to avoid even the appearance that its Members are taking common action which might restrict competition.

EIGA meeting discussions shall be limited to (written) agenda topics and minutes shall be provided.

In particular, EIGA's antitrust policy prohibits any discussions or exchange of information that might constitute or imply an agreement or concerted practice concerning:

- (1) prices or price factors, including discounts, rebates, and reductions;
- (2) costs and demand structure;
- (3) profits and profit margins;
- (4) output and sales;
- (5) market shares and sales territories;
- (6) investments and marketing plans;
- (7) bidding or refraining from bidding;
- (8) credit conditions or any other terms or conditions of sale; or
- (9) selection, rejection, or termination of customers or suppliers.

The prudent rule to be followed at all EIGA meetings and gatherings is that no commercial topics outside the scope of EIGA's mission should be discussed.

These meeting rules apply to all meetings under the guidance of EIGA.

Brussels, June 2015